



Leading (Ourselves) Through Difficult Times

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ACCCA Admin 101 – HR Management



GREETINGS AND INTRODUCTION

GROUND RULES FOR PRESENTATION

Be Present

Be Actively Engaged
and Participate

Don't Panic if There
Are
Technical
Difficulties

Set Your Intentions
to Expand Your
“Worldview”

Learn and Have
Fun!!



THIS IS A SAFE SPACE

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YOUR LEADERSHIP FRAMEWORK

“Administrator” vs “Leader”

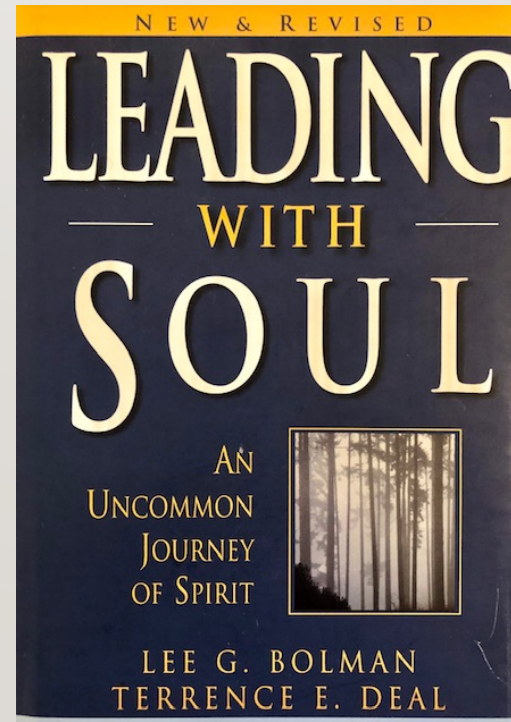


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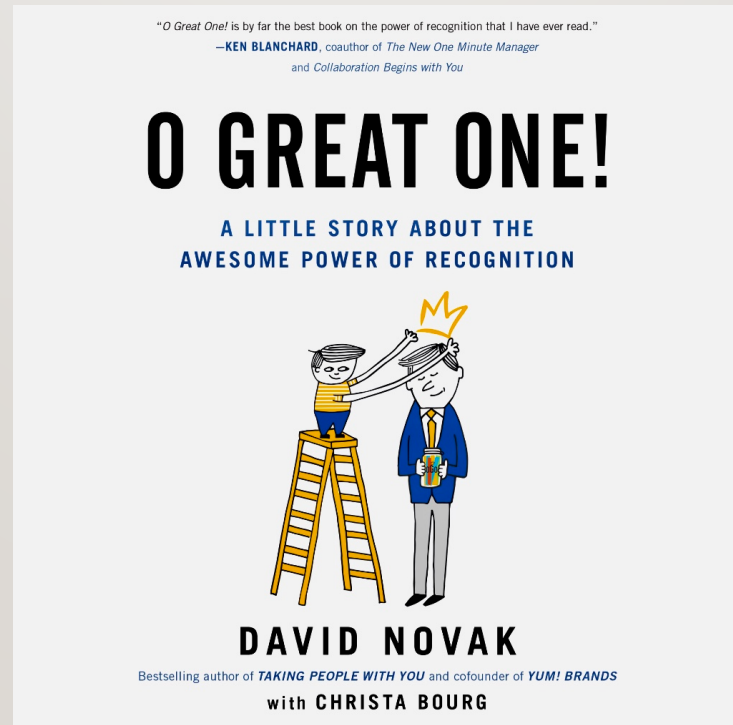
LEADERSHIP FRAMEWORK

- Benefit the Public Good (“Mission Over Men/Women”)
- Responsibility
- Commitment
- “Just Do It” – Committed Action!!!
- Giving – Service and Generosity
- COURAGE
- Empathy and Compassion for Self and Others

7 JSW LEADERSHIP DEVELOPMENT READING LIST



8 JSW LEADERSHIP DEVELOPMENT READING LIST





UNPRECEDENTED TIMES



Quarantine

Home School

Mental Health

PANDEMIC

Child Care

Racial Justice

Masks

Election

Remote Work

|| COMPASSION FATIGUE



12 HOW DO WE EFFECTIVELY ADDRESS COMPASSION FATIGUE

- Awareness
- Setting Boundaries
- Creating a Support System
- Self-Care



DO YOU WANT TO BE “RIGHT”, OR DO YOU WANT TO BE
“SUCCESSFUL”? DR. PATRICIA N. JOHNSON, FORMER
DEPUTY SUPERINTENDENT, CAL DEPT OF EDUCATION

WHAT POSITIVE ACTION STEPS CAN WE TAKE TO MEET THIS MOMENT

- The “H” in HR is for HUMAN
- Embrace Change and Conflict as a Healthy Part of Our Growth Process
- Recognize the Humanity in Everyone, Especially When They Don’t Agree With Your Perspective
- Get Comfortable Being Uncomfortable
- This is a Marathon, Not a Sprint

QUESTIONS AND FEEDBACK





THANK YOU